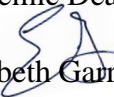




MEMORANDUM

To: Academic Deans, Faculty, and Staff

From:  Elizabeth Garrett
Interim Senior Vice President for Academic Affairs
and Provost

Date: August 10, 2010

Subject: Office of the Provost - Leadership Changes

Office of the Provost

Elizabeth Garrett
Interim Senior
Vice President for
Academic Affairs
and Provost

Frances R. and
John J. Duggan
Professor of Law,
Political Science and
Public Policy

I am pleased to announce the promotion of **Jean Morrison** to executive vice provost of academic affairs, effective immediately. Reporting to Dr. Morrison will be the Office of Undergraduate Programs, which will continue to be ably led by Vice Provost **Eugene Bickers**, as well as the USC Graduate School and the Office of Continuing Education and Summer Programs, both of which will have new leadership. Among her broad responsibilities with respect to the university's academic enterprise, Dr. Morrison will play a major role in this year's WASC accreditation process, as well as in several other key academic programs, such as the new Ph.D. Diploma in Innovation and the unique USC Annenberg Fellows Program. In addition, she will continue to represent the provost in the university's academic program review process, provide leadership with respect to the Provost Ph.D. Fellowships, and oversee the Block Grant allocation process. She will also represent the provost on a number of vital university committees, including the Provost's Oversight Committee for Athletic Academic Affairs (OCAAA), the Provost's Interdisciplinary Hiring Committee, the University Committee on Curriculum (UCOC), and the Committee on Academic Policies and Procedures (CAPP).

Dr. Morrison joined the Office of the Provost eight years ago as the inaugural director of the Women in Science and Engineering Program, and most recently served as vice provost for academic affairs and graduate programs. She is also a professor of earth sciences in the College of Letters, Arts and Sciences. She has led the Graduate School for six years, overseeing a substantial growth in university resources dedicated to the Provost Ph.D. fellowships, which now attract some of our nation's finest Ph.D. students to study with our distinguished faculty. In addition, Dr. Morrison was the principal investigator on a grant from the Council of Graduate Schools' Ph.D. Completion Project, partnering with her peers at 22 research institutions, including Duke, Cornell, Yale, Michigan, and UCLA. As part of this program, she and her team in the Graduate School developed an extensive and sophisticated series of metrics to assess the performance and quality of Ph.D. programs. This database is now used to guide decision making about allocation of resources from the Provost's Office for Ph.D. program funding and is a useful resource for academic programs.

Sally (Sarah) Pratt will serve as vice provost for graduate programs, effective August 15. In this capacity, she will report to Dr. Morrison and have primary oversight of operations of the USC Graduate School, which has administrative responsibility for all of the university's Ph.D. programs and select master's programs. An experienced and thoughtful scholar and administrator, she is currently a professor of Russian in the department of Slavic Languages and Literatures in the College of Letters, Arts and Sciences. She came to USC in 1980 as the Russian Language Program Coordinator, having previously taught at Oberlin College. From 1997 to 2005, she served as dean of academic programs for the USC College, with responsibility for both graduate and undergraduate programs. She has served as president of the College Faculty Council and Academic Senate, and is currently USC College Director of Faculty Development in the Humanities and a faculty fellow of the Center for Excellence in Teaching. She received her bachelor's degree from Yale University and her Ph.D. from Columbia University.

Dr. Pratt's research focuses on nineteenth and twentieth-century Russian poetry, and she has published three books: *The Semantics of Chaos in Tiutchev, Russian Metaphysical Romanticism*, and *Nikolai Zabolotsky: Enigma and Cultural Paradigm*. She has also written numerous articles on Russian poetry, Russian women's autobiography, and political and philosophical issues of twentieth-century Russian literary criticism.

Eileen Kohan will serve as associate provost and executive director for Continuing Education and Summer Programs, effective September 1. Ms. Kohan is a highly respected academic administrator and a nationally recognized expert on career transition and management issues. She will report to Dr. Morrison, and her office will work closely with USC's schools to expand continuing education programs and facilitate lifelong learning within the USC community. Ms. Kohan assumes a role previously held by Professor Suh-Pyng Ku, who has returned to her faculty position at the Marshall School of Business.

For more than 11 years, Ms. Kohan served as senior associate dean of student affairs and executive director of USC's Career Planning and Placement Center. She is also a lecturer in the USC College of Letters, Arts and Sciences, and has taught courses in the Marshall School of Business and Rossier School of Education. In 2000, she developed the first distance learning class offered to undergraduates and, in 2003, the first alumni distance learning career course. Before coming to USC, Ms. Kohan directed the Center for Career Services at Columbia University.

As I noted earlier, **Eugene Bickers** will remain as vice provost for undergraduate programs and continue to report to Dr. Morrison. Over the past five years, Dr. Bickers has established a number of outstanding programs for our undergraduate students, and we are delighted that he will have the opportunity to build on his many successes. He oversees the Renaissance Scholars, Discovery Scholars, McNair Scholars, and Undergraduate Research Programs. Most recently, his office launched the Academic Achievement Awards, which provides top undergraduates the ability to take up to 20 units at the standard tuition rate, as long as they are pursuing a major and a minor, or more than one major.

Before closing, I want to take this opportunity to offer my personal congratulations to **Barry Glassner**, who has been named the 24th president of Lewis & Clark College in Portland, having served as USC's executive vice provost for the past five years. His contributions to USC extend back to 1991, when he joined our faculty as chair of the Department of Sociology, and we all wish him continued success at Lewis & Clark.

Please join me in extending warm congratulations to Jean Morrison, Sally Pratt, and Eileen Kohan on their new roles at USC, and to Gene Bickers for his well-deserved re-appointment.

cc: C. L. Max Nikias
Robert Abeles
Todd R. Dickey
Martha Harris