



August 18, 2009

Faculty
USC School of Pharmacy

Dear Colleagues,

Office of the Provost

C. L. Max Nikias
Executive Vice President
and Provost

Malcolm R. Currie Chair
in Technology and
the Humanities

I am delighted to inform you that President Sample has offered **R. Pete Vanderveen** another five-year term as dean of the USC School of Pharmacy, and that he has accepted this offer. As you know, this decision followed a fourth-year review of Dean Vanderveen's leadership of the school. This review included a survey sent to both full and part time faculty, staff, and students. The feedback from these surveys expressed strong support for Dean Vanderveen.

Many of you praised the dean's openness and accessibility to both students and faculty, and specifically cited his active participation in student activities. Others commented favorably on the school's reorganization, and noted that the departments are now more empowered to support the needs of their faculty and students. Clinical faculty and students described the benefits of Dean Vanderveen's training as a pharmacist; for example, under his leadership, the school is focused on more effective and innovative ways to meet the educational needs of students pursuing the Doctor of Pharmacy (Pharm.D.).

Many of you also observed that Dean Vanderveen has successfully implemented the school's strategic plan, which was devised prior to his arrival at USC. He has effectively communicated school activities to alumni, and developed a strong public relations effort to lift the profile of the school in the broader community. Some of you also praised his participation in pharmaceutical associations on the national stage, as well as his dedication to supporting faculty and students for national honors and his promotion of students to the school's Board of Councilors.

I would like to thank you for your well-considered feedback regarding Dean Vanderveen's performance. I have summarized your comments and have communicated them to him, including the areas in which some of you believe he can pay additional attention. I am certain he will move forward with your suggestions firmly in mind, and that he will speak with you directly regarding his plans to address the issues you raised.

Please join me in extending warm congratulations to Dean Vanderveen as he continues in this vital role. I am confident he will continue to make significant contributions to USC and the School of Pharmacy.

Cordially,

C. L. Max Nikias
Provost

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