

# USC Leonard Davis School of Gerontology

**Job Posting: On Lok  
02/15/06**

Job Position: Geriatric Aides/Caregivers (full time and part time)

Location: San Francisco, CA

## Organizational Overview:

For thirty years, On Lok, now a group of five affiliated non-profit organizations, has provided quality and affordable services for the well being of the seniors/participants and their families through a full spectrum of healthcare and community programs. On Lok's vibrant, committed staff enjoys excellent benefits, competitive compensation, great colleagues and the rewards of teamwork, innovation and making a major difference in people's lives.

## Job Summary:

Under the direction and supervision of the Center/Program Manager, the Geriatric Aide provides personal care services to On Lok participants in the Day Health Center and/or in the participant's home.

## Responsibilities:

- Provides personal care/escort assistance according to the individual treatment plan (i.e. grooming, dressing, peri-care, showers, bathing, toileting, housekeeping, meal preparation/feeding, laundry, shopping) and reports observed changes in the participant's condition.
- Demonstrates safe practices, by utilizing proper body mechanics, adhering to universal precautions, and maintaining environmental safety.
- Interacts and provides services to participants, families and team members in a professional manner (i.e. encourage participation in conversation and activities). Communicates observations to team members.
- Other related duties as assigned.

All Regular Full Time and Part Time positions offer excellent compensation and benefits including choice of Health Plans, Dental, Life Insurance and Company Matching Retirement Plan (6%).

## Qualifications:

- Demonstrates interest, ability, and/or experience in working with the elderly.
- HHA or CNA license preferred.
- Ability to work independently and as part of interdisciplinary team.

- Physical activities require the ability to stoop, reach, stand, walk, push, pull, lift, grasp, talk, hear, and repetitive motion of the wrist and hands.
- Physical requirement: visual acuity and the ability to lift/move up to 75 lbs occasionally and up to 50 lbs frequently.
- Must be flexible to work assigned shifts in center and/or private homes.
- Bilingual ability (English/Cantonese, English/Spanish or English/Italian) preferred.

Address:

On Lok

Human Resources Department

1333 Bush Street

San Francisco, CA 94109

Website: <http://www.onlok.org>

Contact:

Submit your resume to (please reference the position you are applying for):

Email: [hr@onlok.org](mailto:hr@onlok.org)

Fax: (415) 292-8745