

USC Emeriti Center Fall 2007 Report

During 2006-07, the Emeriti Center (EC), Emeriti College, Retired Faculty Association (RFA) and Staff Retirement Association (SRA) worked even more closely together to offer programs and resources for not only the USC retiree community, but for the university and community at large.

LIFELONG LOCAL AND DISTANCE EDUCATION

- Demonstrated a 28% increase in USC Retiree Community presentations with a 58% increase in attendance. This included 46 presentations with over 2,726 attendees in collaboration with Benefits Administration, Center for Work and Family Life, RFA, SRA, USC Credit Union, and/or the Emeriti College.
- Hosted a Davis School /Andrus Gerontology Center panel showcasing top research and resources.
- Presented 77 off-site presentations with 23 different speakers through the Emeriti College.
- Completed a highly valued continuing education course in fall 2006: The Guided Autobiography class for 21 USC retirees was taught by James Birren, former Dean of the Davis School.
- Created a successful new Health Professions MDA 101 course - Spring 2007 (24 undergraduate students enrolled).
- Offered 9 streaming video recordings of major Emeriti-Center sponsored programs for on-line viewing and posted 3 audio interviews on the web.
- Initiated computer "how to" on-line instructional sessions.

NEW INITIATIVES

- Began the planning in collaboration with Personnel Services, Employee Recruitment, Professional Development, and Faculty Affairs, for a new USC retiree employment pilot program, **Trojan ENCORE**.
- In collaboration with CWFL and emeriti faculty from the Schools of Social Work, PPD, and Theatre, the USC Retiree **Situation & Circumstances Survey** was conducted with 511 responses indicating a 26% return rate. Results will be published in the coming year.
- Secured USC as the site for the 4th Bi-annual AROHE International Conference October 24-26, 2008
- Created a research survey to inform higher education about the state of retiree engagement and support at colleges and universities. Results will be published and presented at the October 24-26, 2008 AROHE Conference at USC.

ADVANCEMENT

- Secured \$20,000 to endow the new USC Living History Project with a \$14,000 individual gift from Louise Ball, a retiree from the Keck School of Medicine.
- Increased individual donations by 21% over 2005-2006 in the amount of \$31,968.

COMMUNICATION AND TECHNOLOGY

- Formed a "Computer Help Squad" of 25 volunteers that assists USC retirees with Mac and PC questions by phone, email or personal visits.
- Expanded web resources including a *Frequently Asked Questions* section.
- Recorded 6 new USC Living History interviews.

OUTREACH AND PRE-RETIREMENT TRANSITIONS

- Offered 2 new venues of pre-retirement Transitions sessions in conjunction with the Benefits Administration: School of Dentistry and Children's Hospital for a total of 10 transitions events.
- Facilitated Lifetime Achievement Award Committee process.
- Supplied presentations for Academic Leadership Development programs and Staff Assembly.
- Provided resources and referrals for several hundred phone calls and email requests every month.
- Provided nominees and recommendations for USC University Committees, individual mentoring, research project subjects, consulting, teaching and award recognitions.

2006-2007

Emeriti Center Operating Expenses:

Total Budget:	\$416,977
Total Expenditures:	<u>\$402,232</u>
Balance:	\$ 14,744

(\$14K of this budget was encumbered for student wages and could not be spent due to difficulty hiring student workers)

Operating Breakdown:

Staff Salaries:	\$278,134
M & S (Newsletters, Printing, Parking, Membership, General supplies, Consultant, EC College)	\$ 97,829
Travel	\$ 3,471
University Services	\$ 16,626
Telephone	<u>\$ 6,172</u>
Total	\$402,232

EXPENDITURES FROM OTHER ACCOUNTS

Inamoto Lecture Expenditures:	\$1,387
EC College Program Expenditures:	\$ 4,543.49
Gift Account Expenditures (3% of Office Operations)	
Work-study Wages	\$ 1,090
M & S	\$ 4,421
University Services	\$ 1,482
Honorariums	<u>\$ 1,500</u>
Total	\$ 8,495

Donations to the Emeriti Center:

Individuals:	\$31,968*
Foundations/Organizations:	\$4,250

** Indicates a 21% increase over 2005-2006*

Retiree Community Population

Newly Retired Staff: 80	Total: 1033
New Retired Faculty: 39	<u>Total: 903</u>
	1933

Recent Updates Summer/Fall 2007:

ADVANCEMENT

- Began efforts to increase our fundraising outreach in collaboration with Thom Rhue, Dave Tillipman, Lambert Bittinger, and Todd Thaxton.
- Donor, Nancy E. Warner recently contributed \$9,100 in stock certificates.
- Collected over \$20,000 from 100 donors (including Nancy Warner) since September, 2007.

NEW INITIATIVES

- In process of hiring the first part-time retiree to manage the **Trojan ENCORE** pilot program.
- The **USC Living History Project** continues to record interviews and so far, 12 of the taped interviews are now posted on USC You TUBE and iTunes.
- A brief summary of the USC retiree **Situation & Circumstances Survey** is presented in the December 2007 issue of the Emeriti Center newsletter and a more comprehensive report will be sent to you and posted on our web site.

OUTREACH

- We have begun another round of **deans meetings** regarding retirement issues, supporting each school's faculty and staff, and discovering ways to collaborate.

RESEARCH

- Through AROHE, we are beginning to collect **AROHE Survey** data from around the country and Canada. The data is informing us about what other colleges and universities are doing to support retired faculty and staff. Results will be presented at the AROHE conference at USC, October 24-26, 2008.

NEW EFFORTS:

- Cultivating donors and expanding fundraising strategies.
- Considering branding the Emeriti Center with appropriate USC logo.
- Envisioning the next 30 years while planning the Emeriti Center's 30th Anniversary Celebrations.
- Developing the Emeriti College to encompass learner-centered, cross disciplinary, and intergenerational forums.